



## SENIOR LEGAL ASSOCIATE / LEGAL ASSOCIATE – CORPNET

### Job description and person specification

*Please indicate which role you are applying for based on the minimum experience and qualifications indicated below.*

#### Key details

- **Positions:** Senior Legal Associate and/or Legal Associate
- **Contract:** 1 year contract, with likelihood of extension.
- **Location:** Amsterdam or London
- **Salary:** Senior Legal Associate – from EUR 60,000; Legal Associate – from EUR 50,000 [dependent on the skills, experience and location of the successful candidates]
- **Starting date:** As soon as possible
- **Closing date:** Applicants are encouraged to apply as early as possible, with applications reviewed on a rolling basis until midnight CET, **Wednesday 19 March**

#### About the Climate Litigation Network

The Climate Litigation Network (CLN) is a non-profit foundation (*stichting*) that works with partners around the world to bring ground-breaking litigation against high-emitting actors to drive stronger climate action. CLN was established in 2016 following the historic [Urgenda](#) climate case in the Netherlands, which led to the first decision of a court globally to order a national government to increase its climate ambition. To harness the ground-breaking legal strategy and expertise developed in bringing that case, the Urgenda Foundation set up CLN to inspire and strengthen climate cases brought by local organisations and affected communities against governments. With climate litigation against corporations now on the rise, CLN is expanding its operations to support organisations bringing cases against private sector actors. You can learn more about CLN on [our website](#).

#### About the role

CLN is recruiting two legal roles to join its dynamic and growing team: a Senior Legal Associate and a Legal Associate. The roles will sit within CorpNet, CLN's new team dedicated to providing support for [corporate framework cases](#). The roles offer a unique opportunity to work at the cutting edge of transnational climate litigation and support the development of this new initiative within CLN.

#### Responsibilities of the role include

*For the Legal Associate position, responsibilities include:*

- Providing **expert legal and advocacy support** to partners advancing strategic climate litigation at the national level.
- Undertaking **legal research** on issues relevant to national climate cases and sharing findings with the broader CLN network.
- Developing **new legal strategies** for challenging corporations' inadequate climate policies, in consultation with national partners.
- **Representing CLN** in relevant legal, scientific, policy, and academic networks.
- Supporting the **operations** of the CorpNet project, including fundraising efforts and monitoring/evaluation of workstreams.

*For the Senior Legal Associate position, **additional** responsibilities include:*

- Contributing to the development of **CLN's overall strategy**, including identifying new opportunities to strengthen climate litigation efforts.
- Assisting in managing **relationships with funders and key partners**, including contributing to reporting as needed.
- **Representing CLN** at high-level meetings and fora, including international legal, policy, and academic discussions.
- **Managing junior staff** and providing mentorship and professional development supervision.

*Note: Given the start-up nature of CorpNet, responsibilities may change depending on internal and external needs.*

### **Essential Core Skills and Competencies**

*For the Legal Associate position, essential skills and competencies include:*

- Expertise relevant to corporate climate litigation, including in-depth knowledge of climate change litigation and familiarity with related areas such as international human rights law, business and human rights, domestic civil and corporate law, and/or European law.
- Excellent research, analysis and drafting skills.
- Excellent communication skills, including experience in different cultural contexts.
- Experience building and maintaining relationships with a broad range of partners or external collaborators.
- Ability to communicate complex legal issues, tailored to different audiences.
- Experience in a role which requires co-ordination of multiple projects and/or workstreams concurrently.
- Highly motivated, reliable and able to work effectively both independently and as part of a small multi-disciplinary team.
- High level of English-language proficiency.
- Proven time and project management skills, with a flexible and adaptable approach.

*For the Senior Legal Associate position, **additional** skills and competencies:*

- Demonstrated experience in leading and mentoring junior legal staff.
- Proven ability to lead complex legal projects, ensuring alignment with organisational priorities.
- Experience in shaping long-term litigation strategies and contributing to organisational planning.
- Ability to engage effectively with senior stakeholders, including funders, ensuring strong partnerships and support.
- Established track record of building strategic networks and expanding CLN's impact in key jurisdictions.

*Desirable skills and competencies:*

- Experience in litigation, especially strategic human rights, business and human rights and/or environmental litigation.
- Experience in campaigns/advocacy work.
- Existing knowledge in the field of climate science.
- Fluency in other languages.

**Qualifications and Minimum Experience**

*Essential:*

- LLB or equivalent, with excellent academic performance.
- 2+ years of post-qualification experience for **Legal Associate** (preferably with experience in strategic litigation).
- 5+ years of post-qualification experience for **Senior Legal Associate**, with a strong focus on strategic litigation and leadership roles.

*Desirable:*

- Post-graduate qualification in law or (post or under-graduate qualification) in climate science/policy.

**To Apply**

To apply, please complete and submit [the online form](#). As part of your application, please submit a writing sample (no more than 4 pages) on any legal subject. The legal writing sample may be anything from a peer-reviewed article, an op-ed, a recent university-written work, or a blog. If your legal writing exceeds 4 pages, please submit an excerpt with relevant context.

CLN values inclusiveness and welcomes applications from candidates from underrepresented backgrounds.

If you have any questions about the role or the process, please email [recruitment@climatelitigationnetwork.org](mailto:recruitment@climatelitigationnetwork.org).

**Please Note:**

You must have existing right to work in the Netherlands or UK. CLN is not in a position to support visa applications for candidates.

All documents must be in English.